**How Did You Get My Name?**

Our recruiters have spent many years locating, identifying, evaluating, and placing talented professionals just like you. Every recruiter depends on referrals, so you can expect that in their networking your name was given to them as someone who obviously excels at what they do or they would not be calling you.

So don't be insulted or suspicious when one of our recruiters refuses to divulge to you who referred you to them. Confidentiality is one of ELK Solutions' hallmarks and the person who referred you is most likely being represented by us in a search as well. The same respect for your privacy will be given to you too.