**Should I Put My Resume On The Job Boards?**

Talented professionals do not post their personal information all over the job boards nor will they need to. Our clients look for the top talent in the industry who are employed and happy with their careers. The people who post on the job boards are either unemployed or "shopping around", which basically says they are unhappy.

The top professionals in the industry use agents (recruiters) to conduct confidential searches on their behalf to help them take their careers to the next level while at the same time protecting their privacy. Posting your private information on the job boards shows a degree of desperation and looks very unprofessional.

Here is another thing to think about when tempted with posting your resume on job boards like Monster or CareerBuilder etc. Not only can potential employers view your information and resume, but your **current** employer as well! We have seen this happen on more than one occasion. Job boards have made it quite easy for employers to find out if any of their employees are about to jump ship and leave them looking for a replacement. If you think removing your name from your resume protects you…think again! Your employer isn’t stupid! If they figure out you are shopping around at all, you may jeopardize your current job. Using a confidential search at ELK Solutions, will prevent any of that from happening!